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| ***Name of the Candidate*** | Anil Kumar Samayam | ***Mobile No.*** | 6361471302 |
| ***Position Screened For*** | TL | ***TAG POC Name & VAM ID*** | Madhuri Thota & VAM 8380 |
| ***Business Unit/Dept*** |  | ***Date of Screening*** | 24-Mar-23 |

**TAG Synopsis – Based on Screening**

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| --- | --- |
| Qualification | B.Tech |
| Total Experience | 7 yrs |
| Relevant Experience | 2.6 Yrs |
| NP | Lwd : 06th May 23 |
| Communication Skills | Good |
| Current Location | Hyderabad |
| Proposed Location | Hyderabad |
| Overall gist of the profile | |
| Key Skill 1 (exp in yrs): | Mulesoft Developer |
| Key Skill 2 (exp in yrs): | Mule ESB, Integration,Java |
| No. of years worked as a Lead: |  |
| Role played as a Lead (KRAs): |  |
| No. of projects worked with relevant skills: | 2 |
| Team Size: |  |
| Domains worked on: |  |
| Total number of companies worked: | 4 |
| Reason for change: | Carrier Growth |
| Attitude (excellent/good/average): | Good |
| Any specific comment for Tech Panels |  |

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| ***Name of the Candidate*** | Anil Kumar Samayam  TL | ***Mobile No.*** | 6361471302  Madhuri Thota & VAM 8380 |
| ***Name of the Candidate*** | Anil Samayam | ***Mode of interview*** | Video (Teams) |
| ***Position Interviewed For*** |  | ***Interviewer Name & VAM ID*** | Ravindar Reddy Maryada&CON0270 |
| ***Business Unit/Dept*** |  | ***Date of Interview*** | 29-03-2023 |

**1st Level Assessment:**

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| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

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| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System Understanding | 3 | Good in understanding the system. |
| Primary Skill 1: | Mule ESB |  |
| Primary Skill 2: | Java (core & advanced) |  |
| Complementary Skill 1: | SQL |  |
| Complementary Skill 2: | Python, Spring Micro Services |  |
| Client Interaction | 3 |  |
| Issue handling / Mentoring | 3 | Good in handling issues or Monitoring |
| Leadership Skills | 2 | He didn’t get the chance to handle the team. |
| Project Methodology | 3 | He has implemented Agile methodology in his projects |
| Approach/Attitude | 3 | Positive way of communication |
| Communication Skills | 4 | Good in communication |

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| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
| Technically explained well as per his project experience and have a good confident, need to improve some of Mule advanced topics. |
| **RESULT:** Recommended :L1 Selected Rejected |

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| ***Name of the Candidate*** |  | ***Mode of interview*** |  |
| ***Position Interviewed For*** |  | ***Interviewer Name & VAM ID*** |  |
| ***Business Unit/Dept*** |  | ***Date of Interview*** |  |

**2nd & Fitment Assessment:**

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| --- |
| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

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| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System/Technology Understanding | 3 | Good articulating skills on Mule and Integration concepts (MUnits, API Management, Hosting options etc.,) |
| Client Management | 3 | Has prior experience with client interactions in terms of requirement gathering and on a day-to-day basis interaction |
| Issue handling / Mentoring | 4 | Very good understanding on Error handling in Mule and other Mule topics |
| Proactive Skill | 4 | Open to learn new technologies and has prior experience on programming along with MuleSoft |
| Leadership Skills | 3 | Can be given a chance to mentor and lead a team |
| Attitude/Personality | 4 | Positive towards taking up new responsibilities |
| Communication Skills | 4 | Very good at communication, able to talk to the point |
| Project/Account Fitment | 3 | Will be a good fit for the requirement |
| Organizational Fitment | 3 | Good to have the resource in the integration practice |

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| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
| I recommend this profile for next round, has good understanding on underpinnings of Mule architecture, MUnits, API management and articulating skills. Has experience on client interactions and mentoring experience. |
| **RESULT:** Recommended |

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| **HR Assessment:** |  |  |  |
| **Name of the Candidate** |  | **Mobile No.** |  |
| **Position Interviewed For** |  | **Interviewer Name** |  |
| **Skill** |  | **Date of Interview** |  |
| **Source of Profile** | Direct, Portal, Referral, Vendor, Job Fair, Others | | |
| **Approved Budget** |  | **Experience** |  |
| **Account** |  | **Practice** |  |
| **Current CTC** |  | **Existing Offers,** If Any |  |
| **Expected CTC** |  |  |  |
| **Notice Period** |  | **Proposed DOJ** |  |

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| Rating:, 1-Poor, 2-needs Improvement, 3-Good, 4-Very Good, 5-Excellent, | | |
| **Skills** | **Rating** | **Remarks** |
| Communication |  |  |
| Listening ability |  |  |
| Overall personality |  |  |
| Stability |  |  |
| Self-confidence & Energy Levels & Maturity |  |  |
| Current Role and Responsibility |  | |
| Career Aspiration and Expectation on new opportunity |  | |
| Area of Improvement (Technical, Functional, Soft skills) If any |  | |
| Strengths and Weakness |  | |
| Risk Factor |  | |
| Infosec Awareness |  | |
| **FINAL RECOMMENDATION** | | |

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| Decision |  | Reasons if rejected |  |
| Offered CTC |  | Grade Recommended |  |
| Relocation Allowance, If Any | Yes/No | Notice Buy Out, If Any | Yes/No |
| Joining Bonus If Any |  | | |
| Comments |  | | |